



CEO



Alaska Power & Telephone (AP&T) has provided affordable utility services to meet the evolving needs of rural Alaskan communities since 1957.

Today, AP&T provides services in over 40 communities and villages spanning 1,100 linear miles. 75% of our energy generation comes from renewable hydropower, with excesses available in some communities to support beneficial electrification (heat pumps, electric vehicles) and sustainable growth.

AP&T works diligently to deploy advanced high-speed broadband to support the telecommunications needs of rural Alaskans far into the future. AP&T supports other carriers with middle-mile transport, via assets like the Lynn Canal Fiber project, the Southeast Alaska Microwave Network, and the SEALink fiber optic cable currently under development.

Our employee-owners live and work in the communities we serve. We are proud to partner with diverse indigenous organizations, local governments, state and federal agencies, industry associations, and conservation groups to undertake innovative projects that improve quality of life for all.

AP&T is dedicated to meeting unique needs and priorities of the diverse communities we serve.

THE ROLE

Alaska Power & Telephone company is seeking a dynamic, inspiring, and humble **CEO**. This leadership role will set the vision, execution, and have full accountability for the overall portfolio and corporate performance. Reporting directly to the Board, this role will be tasked with the development of a unified corporate strategy that reflects the values of the organization and stays focused on the mission of supporting the AP&T community through diversification and growth.

The CEO is responsible for collaborating with the Board of Directors in developing the corporation's strategic directives, implementing strategy and managing the overall portfolio growth and profitability of the corporation. Primary responsibilities include allocation of financial and other corporate resources to achieve short and long-term goals and providing high-level oversight of the business operations and performance.



Personal Characteristics

The person hired will be a motivator, team leader, culture builder and a strong communicator with the proven ability to attract, retain, develop and motivate high quality professionals committed to AP&T goals. They must be committed to goal achievement through teamwork and a strong work-life balance utilizing a diverse group of senior managers with different skills and professional backgrounds.

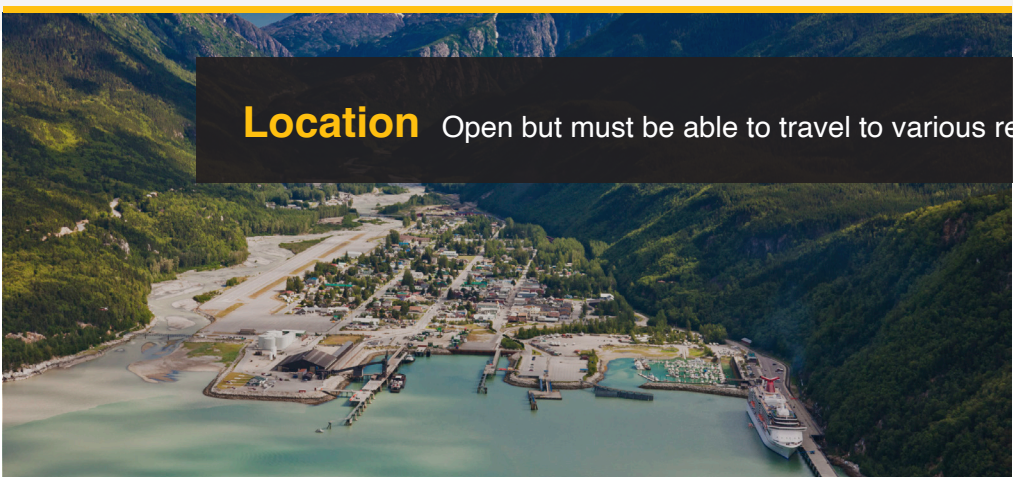
The successful candidate must be a strategic and forward-thinking leader with a track record of results in an entrepreneurial, member focused environment.

The ability to communicate with clarity and motivate people at all levels is a critical requirement. The CEO must be able to continue building upon the significant changes within the organization so the team achieves its maximum efficiency, financial results, and marketing effectiveness. Additionally, this person will demand, recognize and reward management and employees for outstanding results.

The ideal candidate must have unquestioned personal integrity, professionalism, a positive work ethic and an overall commitment to excellence. The person must have strong presentation and communication skills with an outgoing, personable and inclusive management style.

Specific qualifications include:

- A minimum of 15 to 20 years of experience including at least 10 years in senior management and/or executive roles in the Telecommunications sector.
- Previous experience in a leadership role, either as CEO or with clear accountability for the operations of a telco business with significant P&L responsibility; strong track record of delivering results and creating a positive, high performing culture.
- An ability to balance financial/operational perspectives with an eye on social responsibility, “Best Company to Work For” culture and member/community goals.
- A proven professional who has achieved superior results in relation to asset growth, profitability, and enterprise/member value.
- Strong business acumen and comfortable managing multiple disciplines including Finance, Credit, Human Resources, Technology, Operations and Marketing.
- Experience advising and communicating with an active Board; ability to listen, synthesize and build consensus; politically astute with superior judgment.
- The ability to function effectively as a change agent and problem solver in an industry facing rapid change and increased competition.
- Attention to growth through the lens of an owner.
- A college degree is required and a Master’s is preferred.



Location Open but must be able to travel to various regions of Alaska